



Swindon Domestic Abuse Forum Friday 4th November 2022 0930-1200

WHATUS CORRUPTION?

Multi agency Conference

Friday 4th November 2022 Online Teams event



Please email countercorruptionunit@wiltshire.police.uk to sign up

Welcome

Welcome to the Counter Corruption Multi agency conference

A brief introduction from Counter Corruption Unit



Media

The Stephen Port scandal is another betrayal of public trust. The UK deserves better policing

The Telegraph

2021 was a bad year for the police - they must act now

https://www.theguardian.com/uk-news/2021/oct/26/mets-failings-have-ripple-effect-across-uk-on-cor

Met's failings have ripple effect across UK on confidence in policing

Analysis: leaders of other forces are saying trust is down following series of policing disasters in the capital



police cordon in central London on Tuesday. Photograph: Anadolu A



Fewer women trust police after Sarah Everard murder, survey suggests

A YouGov poll of 1,699 adults found that 47% of women and 40% men said trust in the police had decreased since the detail of Wayne Couzens' crimes were made public in



at murder scene and shared them on WhatsApp'

Labour MP Dawn Butler said it was "unthinkable" that officers would have shared such an image after the killings of sisters Nicole Smallman, 27, and Bibaa Henry, 46, who were stabbed to death in London

By Dave Burke, Senior News Reporter 11:45, 26 Jun 2020







wo police officers were arrested after allegedly sharing selfies from a murder scene on a WhatsApp group, an MP has claimed.

2,000 police officers accused of sexual misconduct in past four years

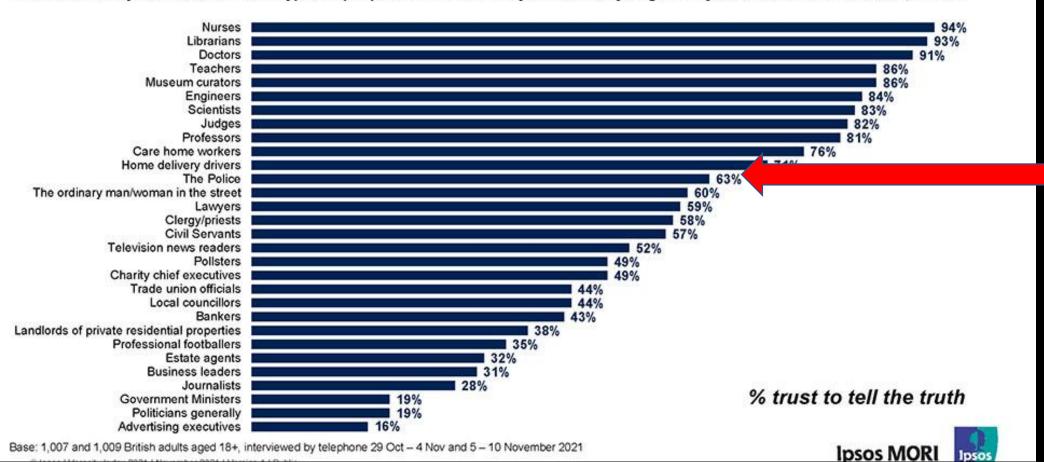


Women no longer trust us, admits police chief

Trust in the police drops for the second year in a row

Veracity Index 2021 – all professions

"Now I will read you a list of different types of people. For each would you tell me if you generally trust them to tell the truth, or not?"



Why is trust important to the Police?

- **British Policing** is founded on public co-operation resulting from approval and respect for officers' behaviour and professionalism.
- The Code of Ethics highlights the responsibility that officers and staff have to behave in such a way that they gain and maintain the trust and support of the community.

The public expect the police to protect them.

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WHAT IS CORRUPTION?

The public expect the police to protect them.

only a tiny proportion of police officers and staff abuse their position

vast majority of police officers and staff are dedicated public servants

The public expect the police to protect them

STUDIOS

Our Priorities

Sexual misconduct/ abuse of position

heft & Fraud

nauthorised disclosure of UK Law Enforcement information

rug supply/misuse

nappropriate and notifiable associations

Organised crime

Social Media

Abuse of position



 Any behaviour by a police officer or police staff member (including volunteers or staff contracted into police roles), whether on or off duty, that takes advantage of their role as a member of the police service to misuse their position, authority or powers in order to pursue a sexual or improper emotional relationship with any member of the public.

Sexual misconduct/ abuse of position

"Police officers have got immense power. You know, they can change your life in an instant, by what they believe and what they don't believe about you. And he made me believe ... because of who he was, he impressed upon me that I was a willing party and that I was complicit."

What does the research tell us?



Male uniformed Police Officer with more than 7yrs service



Disappears on duty or not reachable via radio at times



Generally good PDR and seen overall as 'getting the job done



A family man, but juggling different lives. Sometimes commented on by peers.



Generally, a team player and fits in well



Made inappropriate comments often sexual, but passed of as harmless 'banter'.

National Picture





Between 2016 and 2020, there were 643 IOPC referrals for abuse of position nationally

Resulting in <u>52</u> facing gross misconduct hearings

38 are no longer serving and barred from policing.

6 were convicted of criminal offences

"APSP is the single largest form of police corruption"

Local Picture

In Wiltshire Between 2016 and 2020, there were **24** IOPC referrals for abuse of position

Resulting in $\underline{2}$ police officers and $\underline{2}$ police staff facing gross misconduct hearings.

3 are no longer serving and barred from policing.

1 was convicted of criminal offences.

 $\mathbf{1}$ is awaiting Trial.



"APSP is the single largest form of police corruption"

Case Study

R v THORN

Police officer of 3 years

Swindon Uniform Response

Attended a report o a domestic incident where by the suspect had threatened to burn down the victims house with her and her young son inside



Wiltshire officer dismissed over sexual relationship with vulnerable woman

Pc Darren Thorn, who pursued an 'inappropriate' relationship with a woman he met while on duty, was dismissed after a gross misconduct hearing.



Swindon Advertiser

News

29th Novembe

Swindon police officer pleads guilty to four charges after sexual relationship with vulnerable woman





Wiltshire PC admits offences relating to vulnerable woman

How can you help?



CounterCorruptionUnit@wiltshire.police.uk



0300 020 0096 enquiries@policeconduct.gov.uk

CrimeStoppers. 0800 555111

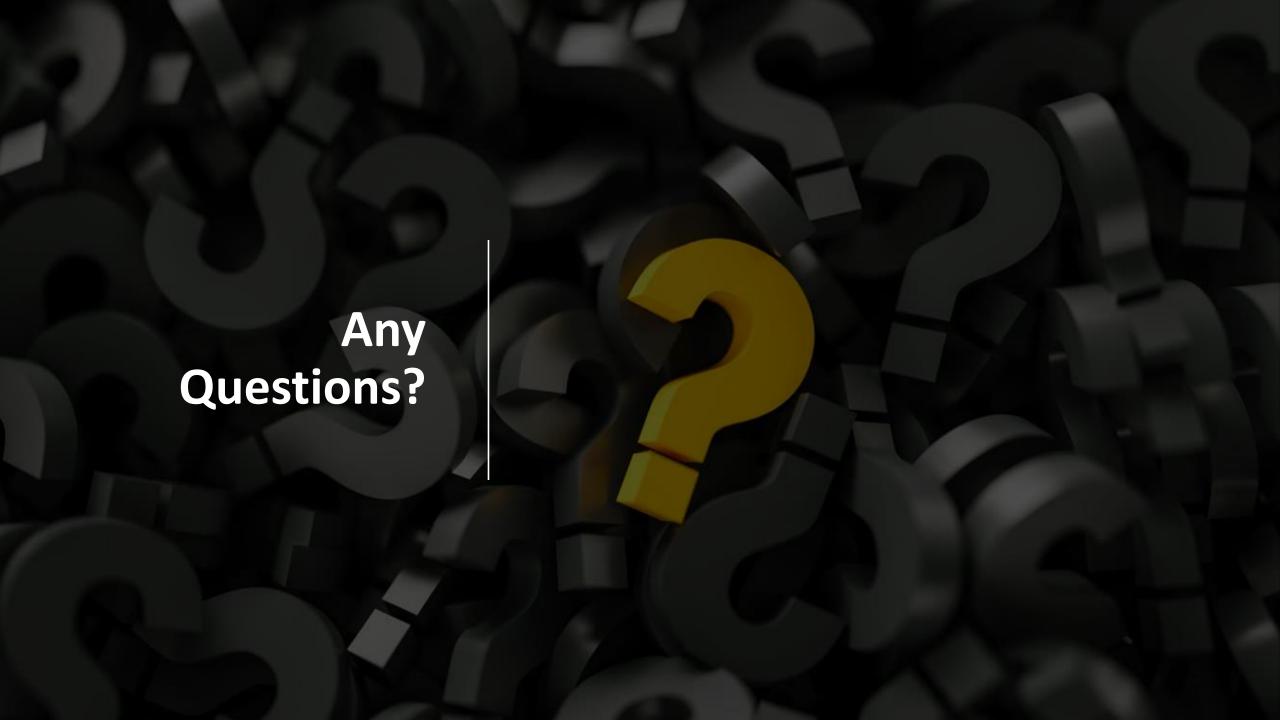
100% anonymous. Always.

Word of victims

"It didn't feel like I was just taking on the officer, it felt like I was taking on the whole British Police Force, you know? And that was terrifying"

"I don't think it will ever go away ... Even seeing a police car driving past ... I can feel my heart skip a beat."

"The police who are abusing their position, sexually and for other motivations, need to be stopped. Police forces need to be doing more."



Domestic Abuse Perpetrator Strategy

Update for Swindon Domestic Abuse Forum 4th November 2022

Martin Parker,
Commissioning Manager, Criminal Justice and Re-offending, OPCC

Perpetrator Sub-Group

- Bringing together different individuals and agencies who have an interest in reducing domestic abuse perpetration.
- Obtaining Home Office resources to conduct a consultancy to support the development of a domestic abuse perpetrator strategy (finished May 2022).
- Co-production drafting of a domestic abuse perpetrator strategy and delivery plan

Major concerns/risk:

- Availability of funding and resources to deliver domestic abuse perpetrator service development and other key actions as set out in domestic abuse perpetrator strategy.
- National funding 3 year funding was announced in April 2022 (£75m over 3 years)
 however the 1st years funding was only given to those areas who had previously
 obtained Home Office domestic abuse perpetrator funding.
- Understanding of the cross-over between domestic abuse survivor / victim plans and domestic abuse perpetrator plans, specifically around not duplicating work on DAPO/DAPN (DVPO/DVPN) and investigation work that is a key part of both strategies.

Domestic abuse perpetrators strategy and planning framework

WORKING TOGETHER TO PREVENT, DISRUPT AND SUPPORT PERPETRATORS AND ENHANCE THE SAFETY OF VICTIMS AND THEIR FAMILIES BY CHANGING BEHAVIOURS AND BREAKING THE CYCLE OF ABUSE.

PREVENTION AND EARLY IDENTIFICATION	 Promoting early identification of abusive patterns of behaviour and target interventions to address this Assessing and managing perpetrator risk
PROVISION OF SERVICES AND SUPPORT	 Provide services that reduce offending and prevent reoffending of domestic abuse perpetration Ensuring the effectiveness of services, including work force training and development
PROTECTION AND JUSTICE	 Protecting victims and their families Detecting, investigating, and prosecuting perpetrators
DRIVING CHANGE TOGETHER	 Systemic culture change across the criminal justice system Improving multi-agency working and partnership approaches Reducing stigma / changing perceptions in the public

Includes:

- Establishing and sharing robust referral pathways for perpetrator interventions
- Multi-agency (cross sector) workforce development
- Developing consistent principles / standards and quality assurance.
- Developing an outcomes framework for to review and monitor strategy implementation
- Improving early intervention provision and balance risk-led and preventative responses increasing capacity for standard and medium risk cases
- Enhancing high risk / high harm provision to improve long term behaviour change and prevent perpetration
- Enhancing Swindon's multi-agency response to perpetration
- Developing specialist interventions to meet unmet needs of perpetrator cohorts within the community (i.e. female perpetrators, BAME, LGBTQ+ etc)
- Build a system-wide culture of reducing stigma and preventing abuse
- Recognise and respond to the causal attributions of domestic abuse and take steps to break the cycle



We are unable to include the SDASS presentation – if you wish to make a referral or have any queries then please contact on the helpline number 01793 610610 or visit the website SWA Domestic

<u>Abuse – Swindon Domestic Abuse Support Service</u>